



# Insights® Navigator

Customized

Would you like help measuring your key performance indicators?

Do you know how well your company values are being lived out on the ground?

Imagine a resource that can support your competency review and appraisal systems.

Do you need help analyzing your training needs?

Insights Navigator Customized is a tailor-made system that enables the performance of a group of people to be assessed against a set of values, capabilities or performance indicators. It allows areas that are often hard to measure, such as capabilities, attitudes and competencies, to be quantified, producing a clearer understanding of the strengths and challenges of specific individuals or groups.

The first step in the process is to consult with you to clarify the items you wish to measure. The next step is to agree how to measure each item. Armed with this information, we build a customized evaluator and corresponding profile. The evaluator enables participants to self-assess and to gather feedback from others on the specific measures and the profile is the compilation of these results.

Working with the Navigator profile, individuals, teams and entire organizations can assess where they are against key performance indicators and develop short and long-term action-plans for improvement.

The style and format complements the Insights Discovery learning system, and features colourful, visual outputs which help engage people in the process of analysis.

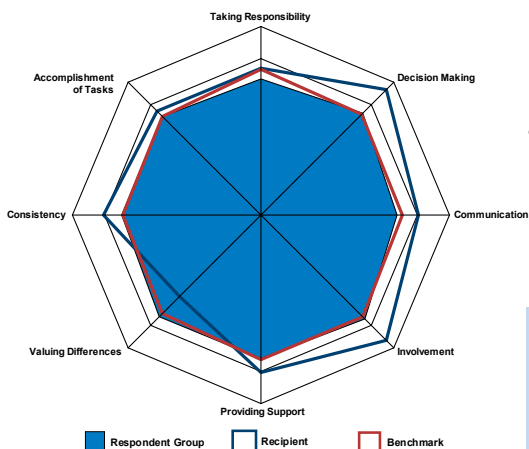
The Navigator profile can be used as part of one-to-one reviews and/or as part of a group learning experience.

The process can be repeated at regular intervals to track progress and to provide current, tangible evidence about progress towards individual, team and company goals.

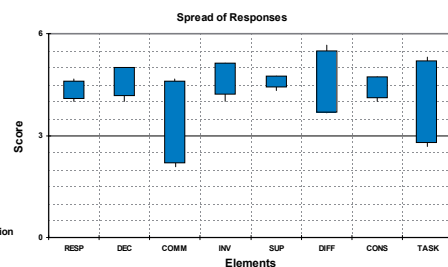
## Summary

- We create an evaluator and a corresponding profile that enables the measurement of key performance indicators
- Developed in close consultation with each client so the output fully encompasses your needs
- Built to reflect your culture and complement other measurement systems you may have in place
- Can be repeated at regular intervals to review progress
- Provides answers to hard-to-measure questions
- Colourful and compelling format makes for ease of use and engagement

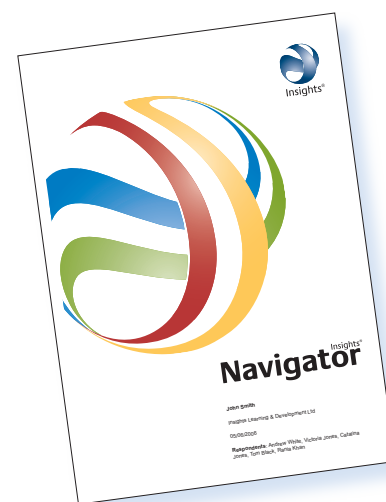
The Insights Navigator Radar Graph



Spread of Responses



Provides an effective and engaging way of measuring key performance indicators.



GLOBAL HEADQUARTERS

Insights Learning & Development Ltd  
Jack Martin Way, Claverhouse Business Park, Dundee DD4 9FF, Scotland, UK  
T: +44 (0)1382 908050 F: +44 (0)1382 908051 E: Insights@insights.com www.insights.com