



Insights® Learning Systems

Insights Discovery

Celebrates the uniqueness of every individual

Simple, memorable colour system that sticks!

Positive, supportive language promotes an 'I'm ok, you're ok' perspective

Continually validated for accuracy



Assists individuals in gaining an understanding of their style and how this impacts on others

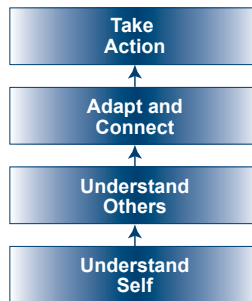
Enables people to develop their interpersonal skills, improving team performance and creating a more positive, productive cultural environment

Being easy to understand and recall makes long-term application and change far more likely



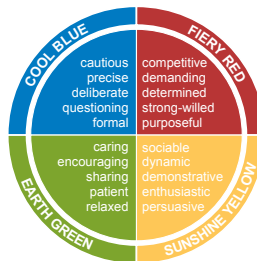
Insights Discovery is a powerful preference-based learning system which has impacted on thousands of lives worldwide. With foundations in the work of Carl Jung, Discovery helps individuals better understand themselves and others, and enables more effective interactions and organizational growth.

Dynamic and inspiring, the Discovery learning system embraces a simple model:



Insights Discovery Wheel: 4-Type

In its simplest form the Discovery learning system identifies four colour energies – Cool Blue, Earth Green, Sunshine Yellow and Fiery Red – and presents these on a wheel we call the Insights Discovery Wheel.



Each of us uses these colour energies to varying degrees, though it is our unique ordering of the colour energies that will shape our personal style, and it will be our preference for one colour energy that will indicate our dominant or preferred style of thinking, working and communicating.

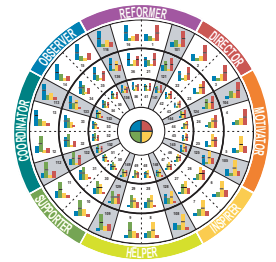
Insights Discovery Wheel: 8-Type

The 8-Type wheel reveals how our second or auxiliary energy influences our approach to individuals and situations.



Insights Discovery Wheel: 72-Type

The Discovery system ultimately develops into the 72-Type wheel, within which there are an infinite number of colour combinations to represent the uniqueness of each individual.



The Insights Discovery Personal Profile

To experience the Insights Discovery system, individuals complete a 25-frame evaluator. The output is a 20+ page profile which presents a detailed picture of the recipient's personal style and celebrates their uniqueness as an individual.

This presents individuals with a unique insight into the impact of their personal style on their personal and professional relationships, and illustrates how a heightened awareness of themselves and others can transform their results - and their life!

Our Learning Solutions

The Insights Discovery language of colour is threaded through our entire portfolio and is a catalyst for the transformation of individuals, teams and organizations.



GLOBAL HEADQUARTERS

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Insights® Learning Systems

Insights Navigator

Measures capability and competency against selected key performance indicators

Enables individuals to self-assess and to gather feedback from others – leaders, peers and team members



Helps individuals, teams and organizations to create action plans for continuous improvement towards personal and professional goals

Pre and Post measures mean progress can be monitored and the impact of change initiatives assessed

Provides practical answers to those hard-to-measure questions

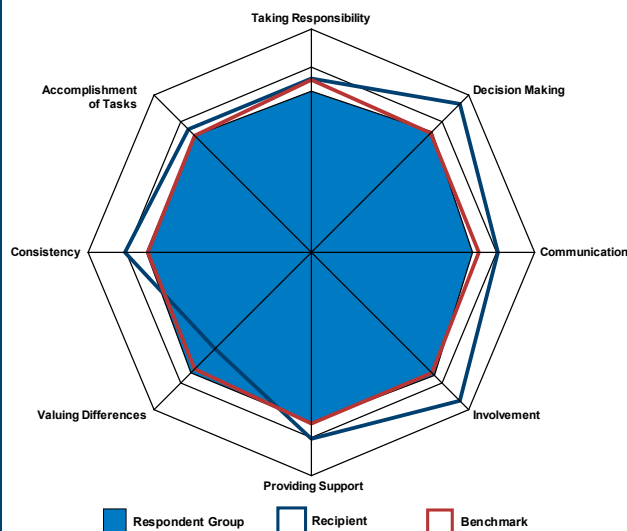
Navigator Insights®

Insights Navigator is a powerful capability-based learning system which enables individuals, teams and organizations to measure performance against key indicators and to track and monitor progress and development over time.

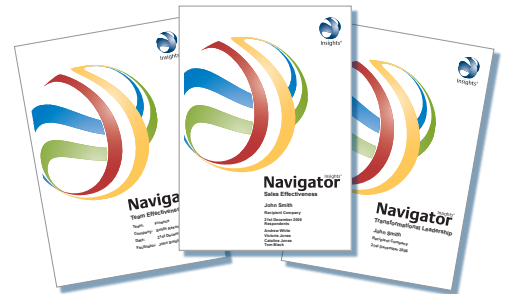
The Navigator Profile can be used as a tool for self-analysis or to receive group feedback. Respondents complete an evaluator rating the recipients against a range of criteria and the profile is the output of this analysis.

Dynamic and flexible, the Navigator learning system can be totally customized to enable you to measure the critical success factors that are unique to your business. These might be corporate values, competencies, sales steps or leadership capabilities. These can be measured at the individual, team and organizational level.

The Insights Navigator Radar Graph



Alternatively, you might choose to select from one of the range of standard Navigators available which support you to improve the effectiveness of teams, salespeople and leaders.



Navigator can be used as part of a one-to-one review process and/or as part of a group learning experience.

Working with the Navigator profile, individuals, teams and entire organizations can assess where they are against key performance indicators and develop short and long-term action plans for improvement.

The measurement process can be repeated regularly to track progress and to provide current, tangible evidence about progress towards goals and to highlight return on investment for specific change initiatives.

Our Learning Solutions

The Insights Navigator methodology forms an essential part of our learning solutions and is a catalyst for the transformation of individuals, teams and organizations.



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