



Insights[®] Discovery[®] Explorer

Could you benefit from an innovative e-learning tool that will make personal development on the web an exciting reality?

Would you like to replicate the magic and inspiration of an Insights Discovery intervention for a virtual team?

Would you like to make personal development available in a cost-effective way to employees who do not traditionally attend workshops?

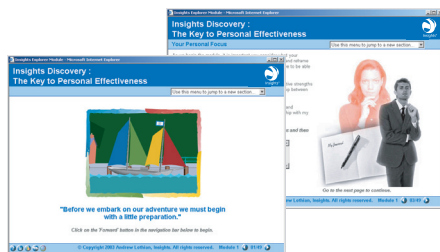
Can we help you reinforce and build on the learning from an Insights Discovery workshop?

Insights Discovery Explorer is a suite of eight e-learning modules that provide learners with the magic of the Insights Discovery experience in an online format.

Each imaginative and visually engaging module is personally tailored to incorporate relevant sections of the participant's Insights Discovery Personal Profile – making for a uniquely personal online learning experience.

A team-enabled function means that responses, communication tips, ideas and actions can be shared with other team members and viewed online to support a group development experience and enhance the learning.

The unique and flexible format of online learning means each interactive module within the suite can be used individually or collectively, pre or post workshop, with a view to supporting and enhancing the individual's personal development at a pace most suited to their learning style and approach.



The Discovery Explorer suite can stand alone or as an integrated element within a customized learning solution. It can also be supported by an online personal coach. Coaches can be sourced through Insights or Insights can train in-house personnel.

Each module takes 20 to 60 minutes to complete thoughtfully, and optional additional exercises can provide another two hours of learning and exploration.

Modules Available

- 01 Insights Discovery – The key to Personal Effectiveness
- 02 The Psychology of Self-Understanding
- 03 Recognizing Type and Connecting with Others
- 04 Shaping Team Dynamics – How the Eight Types Interact
- 05 Insightful Goals
- 06 Insights into Influencing
- 07 Understanding Your Blind Spots
- 08 Opposites Attract – You and Your Difficult Person

An innovative and personalized on-line learning programme.

Summary

- Lively, engaging modules that are personalized to incorporate sections of an individual's Discovery Personal Profile
- Online information-sharing can enhance and reinforce the learning
- Modules can be selected individually or collectively to meet a specific learning need
- Can be used pre or post workshop to reinforce learning
- Flexibility of online learning means participants learn in their own way and at their own pace and in their own place
- Makes personal development on the web an exciting reality

Our Clients Say:

"Insights Discovery Explorer is a dynamic experience, which is engaging and highly informative at the same time. The use of excerpts from my Insights Discovery Personal Profile made the learning very personal to my needs, and the graphics and interactivity helped to reinforce what I was learning. Having been unable to attend an Insights Discovery workshop with my colleagues, this was a highly convenient and effective way for me to catch up with their learning. I have found it easy to put the principles into practice since I completed the modules."

Kirstie Laird, Scottish Water

"Discovery Explorer goes beyond teaching and testing and is designed to add value through regular and explicit invitations to the user to make the links between the content and situations in their own lives. The design team have taken a mature approach to the learning process, giving the user the freedom to engage with the material in whatever way suits them."

Jo McHale, Hamelin Occupational Psychology

Minimum Technical Specifications:

Microsoft Internet Explorer v 5.0 or later OR Netscape v 4.79 or later Minimum screen resolution 800x600 pixels Macromedia Flash v 6 or later.



GLOBAL HEADQUARTERS

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